



# USIBRAS

Usina Brasileira de Óleos e Castanha Ltda.

## POLICY FOR SOCIAL RESPONSIBILITY AND HUMAN RIGHTS

For USIBRAS social responsibility is the integrated, ethical and transparent management of business and activities and their relations with everyone involved in the process from the employee to the final customer, promoting human rights and citizenship, respecting human and cultural diversity, and not allowing discrimination, degrading labor, child and slave labor, Always contributing to sustainable development and the reduction of social inequality. It is the Human Resources sector, represented by its management, responsible for the implementation of human rights norms.

### USIBRAS BASIC PRINCIPLES

We conduct business and work guided by an ethical, trustworthy and transparent sense to universal human rights and the laws of the territories where USIBRAS operates, which is carried out in the moral conduct of our actions with the posture of a Corporate Company, reconciling the interests of all (society, customers, suppliers and employees), valuing the human being in all these relationships, and guiding us by the following values:

Responsibility: Act as if it were the customer.

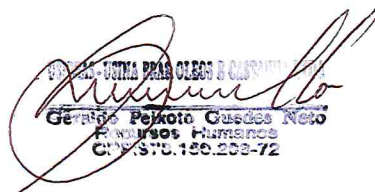
Respect: Act as you expect to be treated.

Initiative: Act before the problem occurs.

Commitment: Act as if it were the owner.

Team Spirit: Enjoy learning and sharing knowledge.

08.395.782/0003-89  
USIBRAS - USINA BRASILEIRA DE ÓLEO  
E CASTANHA LTDA.  
Rod. CE 040 KM 26 S/N  
Sítio Olho D'água - CEP 61.700-000  
AQUIRÁZ - CEARÁ

  
Gerardo Peixoto Gusões Neto  
Gerente Recursos Humanos  
CNPJ 07.156.202-72